



November 7, 2023

**SUPPORT THE CONFIRMATION OF CHARLOTTE BURROWS TO BE A MEMBER
OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

Dear Senator:

On behalf of The Leadership Conference on Civil and Human Rights, a coalition of more than 240 national organizations committed to promoting and protecting the civil and human rights of all persons in the United States, we write to express our strong support of **Charlotte Burrows** (nominated to be a member of the Equal Employment Opportunity Commission).

The Leadership Conference will include the confirmation vote on Charlotte Burrows in our Voting Record for the 118th Congress.

Charlotte Burrows is an exceptionally qualified attorney who has dedicated her career to advocating for robust civil rights protections for working people. She was first nominated to the EEOC in 2014, [and strongly supported by The Leadership Conference](#). She was unanimously reconfirmed by the Senate in 2019, and was designated as Chair of the EEOC in 2021. Chair Burrows has worked diligently to increase the Commission's outreach to vulnerable and underserved communities, combat harassment, foster diversity and inclusion, and advance equal opportunity in the workplace. Prior to her appointment to the EEOC, Chair Burrows served as Associate Deputy Attorney General at the U.S. Department of Justice (DOJ) and as General Counsel for Civil and Constitutional Rights to Senator Edward M. Kennedy on the Senate Judiciary Committee, and later on the Senate Committee on Health, Education, Labor and Pensions.

We strongly urge a vote in favor of this important nomination. Thank you for your consideration. Please reach out to Peggy Ramin, policy counsel for health care, anti-poverty, and employment, at ramin@civilrights.org with any questions.

Best regards,

Jesselyn McCurdy
Executive Vice President for Government Affairs
The Leadership Conference on Civil and Human Rights