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Fatima Goss Graves National Women's Law Center

Treasurer Lee A. Saunders AFSCME

Educational Fund

Directors Liz Shuler AFL-CIO Maria Town American Association of People with

American Association of University Women

Anthony Romero American Civil Liberties Union Randi Weingarten

American Federation of Teachers

Abed Ayoub American-Arab Anti-Discrimination Committee

Jonathan Greenblatt Anti-Defamation League Maya Berry Arab American Institute John C. Yang

Asian Americans Advancing Justice | AAJC Virginia Kase Solomón Common Cause

Chervl Turner Delta Sigma Theta Sorority, Incorporated Kelley Robinson Human Rights Campaign

Shawn Fain International Union, UAW

Cheyenne Cheng Japanese American Citizens League

Amy Spitalnick Jewish Council for Public Affairs

Damon Hewitt Lawyers' Committee for Civil Rights Under Law Juan Proaño CEO

League of United Latin American Citizens

Celina Stewart League of Women Voters of the United States Janai Nelson

NAACP Legal Defense & Educational Fund, Inc Larry Wright, Jr.

National Congress of American Indians Jody Rabhan National Council of Jewish Women

Rebecca Pringle National Education Association

National Fair Housing Alliance

Kim Villanueva National Organization for Women

National Partnership for Women & Families Marc Morial

National Urban League People for the American Way Rabbi Jonah Pesner Religious Action Center of Reform Judaism

Service Employees International Union Harman Singh

Bryan Fair Southern Poverty Law Center

Janet Murguía UnidosUS

President and CEO Maya Wiley



December 15, 2025

The Honorable Chip Roy, Chairman The Honorable Mary Gay Scanlon, Ranking Member Subcommittee on the Constitution and Limited Government Committee on the Judiciary U.S. House of Representatives Washington, DC 20515

Dear Chairman Roy and Ranking Member Scanlon:

On behalf of The Leadership Conference on Civil and Human Rights and the undersigned 257 civil rights, faith, and nonprofit organizations, we write to express our profound concern about tomorrow's hearing and the dangerous pattern it represents. We stand united in condemning this effort to discredit an institution that has worked tirelessly to serve our communities, protect our rights, and advance opportunity for all.

We believe that everyone in this country deserves to be treated with dignity—free from discrimination, with real freedom and opportunity—no matter their race, gender, zip code, or background. This promise, however, is not self-executing. It relies on everyday people and community organizations to stand ready to uphold it when it comes under strain.

This hearing is not about any single organization—it is about a broader effort to use government power to silence people. The government is targeting groups that check abuses of power and that ensure that democracy belongs to all of us. This includes civil rights, community-based, humanitarian, and faith-based organizations that speak from deeply held convictions and provide essential services across the country.

This precedent should concern every Member of Congress regardless of party. The same tools used to target one set of organizations today can tomorrow be turned against anyone that a future Congress or administration views as hostile to its political agenda.

Across nearly every sector of public life, the government is rolling back civil rights protections while unlawfully targeting the organizations that defend and strengthen those rights. Civil rights safeguards are being dismantled in voting, education, housing, employment, healthcare, and more. At the same time, nonprofit organizations, advocates, and watchdogs that challenge discrimination and government overreach are being targeted in



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an effort to push them out of the public square—eroding both legal protections and democratic oversight. We have witnessed:

- Threats to designate civil rights and community groups as "domestic terrorists" and revoke their nonprofit status;
- Grants terminated without justification or due process;
- Targeted government investigations aimed at discouraging lawful speech and chilling public participation;
- Public intimidation campaigns designed to isolate and discredit community organizations;
- Pressure on law firms, media, corporations, faith leaders, and nonprofits to sever long-standing relationships with vulnerable communities for fear of government retaliation; and
- Civil rights laws weaponized against the very communities they were designed to protect.

The tactic is familiar: intimidate independent voices, deflect from the real issues facing the country, and mete out retribution on anyone who dares to challenge those in power. Our nation has seen, across different eras and under administrations of both parties, how governmental power can be misused to suppress dissent—from McCarthy-era investigations to federal surveillance and harassment of civil rights, religious, labor, and anti-war leaders through efforts like the FBI's COINTELPRO program.

At stake is whether people—regardless of their viewpoint—can express themselves without fear of government retaliation. If organizations and people can be targeted for their analysis, advocacy, or disagreement with those in power, then none are safe.

If we don't speak out against these attacks, it will clear the path for the dismantling of freedom of speech and civil rights and the repression of dissent.

We urge members of this Committee to reject the abuse of congressional oversight to target organizations for their lawful work. Congress should instead focus on the serious challenges facing the American people.

Respectfully submitted,

The Leadership Conference on Civil and Human Rights

100% Democracy: An Initiative for Universal Voting
18 Million Rising
50501 The People's Movement
ACLU of New Jersey
Advancement Project
AFL-CIO
African American Policy Forum
AFT | Education, Health Care, Public Services
All Voting is Local



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Alliance for Justice

American Association of People with Disabilities

American Association of University Women (AAUW)

American Atheists

American Civil Liberties Union

American Constitution Society

American Federation of State, County and Municipal Employees (AFSCME)

American Friends Service Committee

American Humanist Association

American Oversight

Americans for Democratic Action (ADA)

Americans for Financial Reform

Americans United for Separation of Church and State

Amnesty International USA

Andrew Goodman Foundation

Arab American Institute (AAI)

Asian Americans Advancing Justice - AAJC

Asian and Pacific Islander American Vote (APIAVote)

Asian Law Alliance

Association for Special Children and Families

Autistic Self Advocacy Network

Avodah

Bazelon Center for Mental Health Law

Bedrock

Bend the Arc

Bend the Arc: Jewish Action

Black Voters Matter Fund

Brennan Center for Justice

CAIR-Georgia

Campaign Legal Center

Center for American Progress

Center for Constitutional Rights

Center for Justice and Accountability

Center for Law and Social Policy (CLASP)

Center for Media and Democracy

Center for Reproductive Rights

Center for Responsible Lending

Center on Faith and Justice

CenterLink

Charity & Security Network

Citizens for Responsibility and Ethics in Washington

Civil Rights Movement Archive (CRMA)

Clean Elections Texas



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Clearinghouse on Women's Issues

Climate Defense Project

Coalition of Black Trade Unionists

Coalition on Human Needs

Common Cause

Communities United Against Police Brutality

Compassion & Choices

Congregation of Our Lady of Charity of the Good Shepherd, U.S. Provinces

Constitutional Accountability Center

Council of Parent Attorneys and Advocates (COPAA)

Dayenu: A Jewish Call to Climate Action

Declaration for American Democracy

Defending Rights & Dissent

Democracy Alliance

**Democracy Defenders Action** 

Democracy Forward

Demos

Desiree Alliance

EdTrust

**Education Law Center** 

EduColor

**Endangered Species Coalition** 

**Equal Ground Action Fund** 

**Equal Justice Society** 

Equal Rights Advocates

**Equality California** 

Everybody Votes Campaign

Fair Count

Fair Elections Center

Fair Fight Action

FairVote

Family Equality

Family Voices NJ

Feminist Majority

Feminist Majority Foundation

FFRF Action Fund

Free Press Action

Freedom From Religion Foundation

Freethought Society

Friends Committee on National Legislation

Funders for Justice

Georgia Coalition for the Peoples Agenda

Georgia Conservation Voters



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Get Free

**GLAAD** 

GLBTQ Legal Advocates & Defenders (GLAD Law)

Global Justice Center

Grassroots International

Greenpeace USA

Haitian Bridge Alliance

**Hispanic Federation** 

Hispanics in Philanthropy

Houston Immigration Legal Services Collaborative

Human Rights Campaign

Hyams Foundation

Impact Fund

Indivisible

Indivisible Santa Fe

Institute for Research & Education on Human Rights

Interfaith Alliance

Interfaith Center on Corporate Responsibility

Japanese American Citizens League

Jewish Community Action

Jewish Council for Public Affairs

Jewish Labor Committee

Just Future Project

Justice Connection

Justice2Jobs Sacramento

Juvenile Law Center

**Kataly Foundation** 

Kids Passport to Adventure

Labor Council for Latin American Advancement (LCLAA)

LatinoJustice PRLDEF

Lawyers' Committee for Civil Rights Under Law

Lawyers for Good Government

Leadership Conference of Women Religious

League of United Latin American Citizens (LULAC)

League of Women Voters of the United States

Legal Aid at Work

Legal Defense Fund (LDF)

Legal Rights Center

LGBTQ Center OC

MALDEF (Mexican American Legal Defense and Educational Fund)

Matthew Shepard Foundation

Mi Familia Vota

Movement Advancement Project



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Movement for Black Lives

Movement Strategy Center

MoveOn

Muslim Advocates

Muslim Public Affairs Council

National Advocacy Center of the Sisters of the Good Shepherd

National Association of Social Workers

National Black Child Development Institute

National Black Sisters Conference

National CAPACD

National Center for Law and Economic Justice

National Coalition for the Homeless

National Coalition on Black Civic Participation

National Committee for Responsive Philanthropy

National Consumer Law Center (on behalf of its low-income clients)

National Council of Jewish Women

National Disability Rights Network (NDRN)

National Education Association

National Employment Law Project

National Employment Lawyers Association

National Health Law Program

National Hispanic Media Coalition

National Homelessness Law Center

National Housing Law Project

National Institute for Workers' Rights

National Institute of Reproductive Health

National Latina Institute for Reproductive Justice

National LGBTQ Task Force Action Fund

National Network of Abortion Funds

National Organization For Women

National Partnership for Women and Families

National Tongan American Society

National Urban League

National Voter Corps

National Women's Law Center

Native American Rights Fund

**NBJC** 

NETWORK Lobby for Catholic Social Justice

New Jersey Institute for Social Justice

New Jewish Narrative

New Mexico Environmental Law Center

New York Jewish Agenda

New York Lawyers for the Public Interest



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North Carolina Asian Americans Together

Nurses for Sexual and Reproductive Health

OCA - Asian Pacific American Advocates

OCA - Asian Pacific American Advocates Greater Cleveland

one-n-ten

Onyx Impact

Our Family Coalition

Oxfam America

Pax Christi USA

People For the American Way

People Power United

People's Parity Project

**PERIL** 

PFLAG National

Pittsburgh Human Rights City Alliance

Planned Parenthood Action Fund

Poverty & Race Research Action Council

PowerSwitch Action

Pregnancy Justice

Project On Government Oversight

Protect Democracy

Public Citizen

Public Justice

**Public Rights Project** 

Race Forward

Reproaction

Reproductive Freedom for All

Reproductive Justice Action Collective

Robert & Ethel Kennedy Human Rights Center

**SAGE** 

Salvation and Social Justice

Santa Clara Law - International Human Rights Clinic

Secular Student Alliance

Secure Elections Network

**SEIU** 

Shriver Center on Poverty Law

Silver State Equality

Sojourners

Southern Birth Justice Network

SPAN Parent Advocacy Network

Stand Up America

STAND UP MOBILE

Teaching for Change



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The Advocates for Human Rights

The Alliance for Diplomacy and Justice

The Arc of the United States

The Carter Center

The Center for HIV Law and Policy (CHLP)

The Center for Learner Equity

The Chamberlain Network

The Nexus Project

The Ocean Project

The Redwood Justice Fund

The Restaurant Opportunities Center of Pennsylvania (ROC PA)

The Secular Coalition for America

The Sikh Coalition

The Voter Participation Center

The Workers Circle

Thurgood Marshall Civil Rights Center

Tides

TransAthlete

Transgender Law Center

Transparency International U.S.

T'ruah: The Rabbinic Call for Human Rights

U.S.-Canada Human Rights Cities Alliance

UnidosUS

Unitarian Universalist Service Committee

United Church of Christ Media Justice Ministry

Vera Institute of Justice

Voices for Progress

Voto Latino

War Prevention Initiative

WE ACT for Environmental Justice

Welcoming America

Western States Center

Win Without War